BFMV PHYSICIAN CALL COVERAGE BURDEN AND COMPENSATION

Survey 2025



PLASTIC AND RECONSTRUCTIVE SURGERY

All Responses											
Compensated	27	48.2%									
Uncompensated	29	51.8%									
Total	56	100.0%									

Compensated														
Employment Gro		Group Size	C	Facilities Covered by Group	Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Days Per Month		Additional Compensation	
Employed	25.9%	1 55.6	3% 1	33.3%	Rural	11.1%	Other/None	7.4%	None	88.0%	Some Uncomp.	0%	Activation Stipend	8.7%
Independent	74.1%	2-4 14.8	3% 2	2 55.6%	Suburban	66.7%	Level III	11.1%	Differential	12.0%	None	100%	Bill and Collect	47.8%
		5-9 22.2	2% 3	3.7%	Urban	22.2%	Level II	48.1%					Other	8.7%
		10-19 3.7	' % 4	3.7%			Level I	33.3%	Avg. Inc.	20.9%	Avg. Uncomp. Days	7	Productivity Credit	13.0%
		20-49 0.0)% 5	3.7%									No Additional	21.7%
		50+ 3.7	1 % 6	6+ 0.0%										

Uncompensated												
Employment		Group Size		Cov	Facilities ered by Group	•	graphic ting	Trauma Level				
Employed	55.2%	1	44.8%	1	48.3%	Rural	20.7%	Other/None	17.2%			
Independent	44.8%	2-4	13.8%	2	24.1%	Suburban	55.2%	Level III	24.1%			
		5-9	20.7%	3	17.2%	Urban	24.1%	Level II	20.7%			
		10-19	13.8%	4	6.9%			Level I	37.9%			
		20-49	3.4%	5	0.0%							
		50+	3.4%	6+	3.4%							

Burden and Compensation Statistics																	
Compensated									Uncompensated								
Burden	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th			
Days per month on call	27	6.0	7.0	7.0	10.7	10.0	21.2	29	2.0	4.0	6.0	7.8	8.0	12.0			
Required response time (minutes)	22	30.0	30.0	30.0	41.8	56.3	60.0	24	30.0	30.0	37.5	44.0	60.0	60.0			
Phone calls per shift	24	0.5	1.8	3.0	3.5	4.3	6.7	28	0.5	1.0	2.0	2.8	4.3	6.3			
Trips to facility per shift	24	0.3	0.5	0.5	1.2	1.5	1.9	28	0.5	0.5	1.0	8.0	1.0	1.2			
Onsite hours per shift	25	1.5	1.5	3.0	2.9	4.0	4.0	28	0.7	1.4	1.5	1.9	3.0	3.0			
Facilities covered during weekday shift	21	1.0	1.0	2.0	1.5	2.0	2.0	24	1.0	1.0	1.0	1.8	3.0	3.0			
Facilities covered during weekend shift	18	1.0	1.0	2.0	1.6	2.0	2.0	17	1.0	1.0	2.0	2.0	3.0	3.4			
Weekday hourly rate	25	\$26.67	\$31.25	\$41.67	\$56.58	\$45.83	\$112.00										
Weekend hourly rate	24	\$29.17	\$31.25	\$41.67	\$57.61	\$62.50	\$95.00										
Daily weekday rate per shift	25	\$640	\$750	\$1,000	\$1,281	\$1,100	\$2,240										
Daily weekend rate per shift	24	\$630	\$750	\$1,000	\$1,356	\$1,500	\$2,280										