

PLASTIC AND RECONSTRUCTIVE SURGERY

All Respondents		
Compensated	17	44.7%
Uncompensated	21	55.3%
Total	38	100.0%

Compensated															
Employment	Group Size		Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation		
Employed	29.4%	1	41.2%	1	58.8%	Rural	0.0%	None	11.8%	None	88.2%	Some Uncomp.	0.0%	Bill and Collect	52.9%
Independent	70.6%	2-4	11.8%	2	11.8%	Suburban	58.8%	Level III	5.9%	Differential	11.8%	None	100.0%	Productivity Credit	23.5%
		5-9	29.4%	3	17.6%	Urban	41.2%	Level II	35.3%					Other	11.8%
		10-19	5.9%	4	5.9%			Level I	47.1%	Avg. Increase	45.8%	Avg. Uncomp. Days	0	No Additional	11.8%
		20-49	0.0%	5	0.0%										
		50+	11.8%	6+	5.9%										

Uncompensated									
Employment	Group Size		Facilities Covered		Demographic Setting		Trauma Level		
Employed	47.6%	1	42.9%	1	71.4%	Rural	14.3%	None	23.8%
Independent	52.4%	2-4	47.6%	2	19.0%	Suburban	57.1%	Level III	14.3%
		5-9	9.5%	3	9.5%	Urban	28.6%	Level II	28.6%
		10-19	0.0%	4	0.0%			Level I	33.3%
		20-49	0.0%	5	0.0%				
		50+	0.0%	6+	0.0%				

Burden and Compensation Statistics														
	Compensated							Uncompensated						
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	17	2.2	4.0	7.0	8.8	10.0	17.0	21	3.0	4.0	7.0	6.8	10.0	10.0
Required response time (minutes)	15	20.0	20.0	30.0	35.3	30.0	54.0	19	30.0	30.0	60.0	51.3	60.0	66.0
Phone calls per 24 hours	11	2.0	2.0	4.0	3.9	5.0	6.0	14	1.3	2.0	2.5	3.1	3.8	4.7
In-person visits per 24 hours	9	nmf	1.0	2.0	1.7	2.0	nmf	6	nmf	1.0	1.0	1.5	1.8	nmf
Compensation														
Hourly Rate	17	\$20.83	\$33.33	\$41.67	\$53.76	\$62.50	\$95.00							
Daily Rate (24/hr Shift)	17	\$500	\$800	\$1,000	\$1,290	\$1,500	\$2,280							