

PLASTIC AND RECONSTRUCTIVE SURGERY

All Respondents		
Compensated	39	50.6%
Uncompensated	38	49.4%
Total	77	100.0%

Compensated															
Employment	Group Size	Facilities Covered		Demographic Setting		Trauma Level		Holiday/Weekend Differentials		Uncompensated Coverage Per Month		Additional Compensation			
Employed	23.1%	1	20.5%	1	23.1%	Rural	2.6%	None	0.0%	None	84.6%	Some Uncomp.	6.9%	Bill and Collect	54.5%
Independent	76.9%	2-4	41.0%	2	30.8%	Suburban	64.1%	Level III	17.9%	Differential	15.4%	None	93.1%	Activation	18.2%
		5-9	23.1%	3	15.4%	Urban	33.3%	Level II	38.5%					Productivity Credit	18.2%
		10-19	10.3%	4	17.9%			Level I	43.6%	Avg. Increase	64.9%	Avg. Uncomp. Days	6.5	No Additional	9.1%
		20-49	5.1%	5	5.1%										
		50+	0.0%	6+	7.7%										

Uncompensated									
Employment	Group Size	Facilities Covered		Demographic Setting		Trauma Level			
Employed	16.3%	1	61.2%	1	38.8%	Rural	8.2%	None	22.4%
Independent	83.7%	2-4	26.5%	2	34.7%	Suburban	51.0%	Level III	18.4%
		5-9	4.1%	3	14.3%	Urban	40.8%	Level II	40.8%
		10-19	6.1%	4	2.0%			Level I	18.4%
		20-49	0.0%	5	6.1%				
		50+	2.0%	6+	4.1%				

Burden and Compensation Statistics														
	Compensated								Uncompensated					
	Resp.	10th	25th	Median	Mean	75th	90th	Resp.	10th	25th	Median	Mean	75th	90th
Burden														
Days per month on call	39	5.0	6.5	10.0	11.9	14.5	30.0	38	1.7	4.0	7.0	7.6	7.8	12.2
Required response time (minutes)	35	30.0	30.0	30.0	38.4	60.0	60.0	38	30.0	30.0	37.5	49.6	60.0	90.0
Phone calls per 24 hours	39	0.5	1.0	3.0	3.5	6.0	7.2	38	0.1	0.5	1.0	2.1	2.9	5.0
In-person visits per 24 hours	39	0.3	0.3	0.5	1.0	1.5	2.1	38	0.1	0.3	0.5	1.1	1.0	2.0
Compensation														
Hourly Rate	39	\$17.08	\$27.08	\$41.67	\$45.37	\$62.50	\$66.67							
Daily Rate (24/hr Shift)	39	\$410	\$650	\$1,000	\$1,089	\$1,500	\$1,600							